



Commonwealth Healthcare Corporation

Commonwealth of the Northern Mariana Islands
1178 Hinemlu' St. Garapan, Saipan, MP 96950



HUMAN RESOURCES **EXAMINATION ANNOUNCEMENT NO. 26-003**

POSITION: **CERTIFIED NURSING ASSISTANT**

OPENING DATE: **01/20/2026**

CLOSING DATE: **Continuous**

SALARY: **\$21,219.07 per annum**

LOCATION: Nursing Services, Commonwealth Health Center
Commonwealth Healthcare Corporation, Saipan

NATURE OF WORK:

Under the direct supervision of Nurse Unit Manager, the incumbent in this position is required to assist medical and nursing staff in the unit assigned. The Certified Nursing Assistant (CNA) provides direct patient care and support services under the supervision of a Registered Nurse. The CNA assists patients with daily living activities, monitors and records vital signs, maintains a clean and safe environment, and ensures that patient's physical and emotional needs are met. The role is essential in promoting patient comfort and safety, and dignity while supporting the efficiency of nursing operations. The employee is expected to attend all mandatory annual review programs, and actively involved in unit's activities. Must attend unit staff meetings, required to rotate shift, work during weekends and holidays and "float" to other units as needed and directed.

DUTIES:

- Assists with patient admission, transfers, and discharges. Provides for patients' personal hygiene and comfort.
- Reposition and assist in ambulation.
- Transports patients. Feeds or assist in feeding, serves drinking water and nourishments, and records patients' intake and output.
- Takes and records temperature, pulse, respiration, blood pressure and weight.
- Carries out medical asepsis and cares for isolated patients.
- Performs simple diagnostic and therapeutic procedures such as enemas, preoperative preparation of the skin, collecting specimens, applying binders, etc.
- Participates in nursing care conferences; reports pertinent patient information and incidents to nurse in charge.
- Shares responsibility for preparation, proper use and care of equipment and supplies and for neatness and cleanliness of unit.
- May assemble equipment and supplies in preparation for various diagnostic or treatment procedures performed by physicians or nurse.
- Participates in the Quality Assurance programs in the unit.
- Performs all quality control checklist required in the unit.
- Performs special duties as taught and directed by the nurse in charge.
- Demonstrates practice based on CHC mission and policy and procedure.
- Responsible for personal and professional growth.
- Cleans patient units, operating rooms and examination rooms on the area of assignment.
- Provides information and direction to hospital staff and visitors coming to the unit; answers telephone; takes and delivers messages, and other clerical duties.
- Answers patient calls and refer their needs for assistance to the appropriate person. Assist patients in making telephone calls; stores and retrieves valuables at time of admission and discharge.

- Assist the nurse in making arrangements for patient transfer to other unit or discharge; schedules tests and arranges transportation or escort of patient to and from appointments; picks up mail, radiology and lab reports. Performs post-mortem care.
- Completes and maintains hospital and nursing records such as census information, diet order lists and other records as required following established procedures.
- Orders supplies and request for equipment repairs under the direction of the unit manager or charge nurse.
- May perform as Telemetry Technician after completion of training and certified by CE department.
- Managing aggressive and hostile patient's family member(s) or visitor(s).
- Performs other related duties as assign

QUALIFICATION REQUIREMENTS:

Must have a High School Diploma or equivalent General Education Development (GED) or Advanced Development Institute certification. Must possess Basic Life Support (BLS) certification by the American Heart Association (AHA).

LICENSES/ CERTIFICATIONS:

Must have completed a Certified Nursing Assistant program and must be licensed as a Certified Nursing Assistant with the CNMI Board of Nurse Examiners.

CONDITIONAL REQUIREMENTS:

Employment is contingent upon successful clearing of pre-employment health and drug screening in accordance with CHCC policy.

OTHERS:

Regular operating hours of the Commonwealth Healthcare Corporation are Monday to Friday from 7:30am to 4:30pm, however hospital hours are 24 hours per day, 7 days per week. This position is a Full-Time employment status and requires at least 40 hours per week. The assigned work schedule is subject to change with or without notice based on the Corporation's business requirement and/or by the demands of the employee's job. This position is "**Non-Exempt**", or is eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law. This position is paid on a biweekly basis. CHCC adheres to all applicable deductions such as CNMI tax, federal tax, Medicare and Social Security.

Note(s):

- *Three-fourths 20 CFR 655, Subpart E: "Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any."*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:

Office of Human Resources

Commonwealth Healthcare Corporation

1178 Hinemlu' St. Garapan, Saipan, MP, 96950

Office Hours: Monday through Friday, 7:30am to 4:30pm, **CLOSED** on weekends and holidays.

Employment Application Forms are available at the hospital facility's Main Cashier Office or online at www.chcc.health.

E-mail: apply@chcc.health

Trunk Line: (670) 234-8951 ext. 3584

Fax Line: (670) 233-8756

Rev. 01/03/24 mfb

Note: Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.